

<<Mail ID>>

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MICHIGAN
No. 2:15-cv-10803-LJM-APP

Claim Form & Release

Claim #: <<ABC-1234567-8>>

Name/Address Changes

**To Receive A Payment You Must Sign And Mail This Claim Form, Postmarked On Or Before April 25, 2017,
Or Complete A Claim Form At www.hillsonfcrsettlement.com.**

IF YOU MOVE, send your CHANGE OF ADDRESS to the SETTLEMENT ADMINISTRATOR.

If the Court approves the Settlement and all requested attorneys' fees, costs, administration expenses, and service awards, your estimated settlement payment will be \$90. Your payment may be smaller or larger depending on the number of Claim Forms received. In order to receive that payment, you must sign and return this Claim Form by **April 25, 2017**. By signing below, you certify that you were hired by Kelly Services, Inc. ("Kelly") at some time between December 1, 2011, and January 23, 2014, and that Kelly ran a background check on you at some point between July 18, 2012, and January 23, 2014.

NOTE: Kelly's records indicate that the results of your background check were favorable. If this is incorrect, you may be entitled to a larger settlement payment. If you believe that the results of your background check were not favorable and you were terminated or not hired after a background check was conducted, you can send a letter to the Settlement Administrator at the address above. The letter must state that you certify you were terminated, not hired/placed with Kelly or one of its customers and that you had an unfavorable background check. You must provide the basis for your belief and any supporting documentation. The letter must be submitted on or before **April 25, 2017**. Kelly will then have the right to challenge your letter and may request further information from you. Further details are available at www.hillsonfcrsettlement.com.

The undersigned declares that he or she agrees to be bound to the Release and other terms of the settlement therein.

Signature:

Date:

Phone Number:

Email:

Hillson v. Kelly Services, Inc.
Settlement Administrator
PO BOX 4234
PORTLAND, OR 97208

**BARCODE NO
PRINT ZONE**

FIRST-CLASS MAIL
U.S. POSTAGE
PAID
Portland, OR
PERMIT NO. 2882

**COURT-ORDERED
NOTICE**

*Hillson v. Kelly
Services, Inc.*

**Class Action Notice
& Claim Form**

Claim Filing Deadline:
April 25, 2017

Claim #: <<ABC-1234567-8>>

<<Mail ID>>

<<First Last>>

<<Address1>>

<<Address2>>

<<City>>, <<State>>, <<Zip Code>>

Barcode No Print Zone

A Settlement has been reached in a class action lawsuit for money damages from Kelly. Plaintiffs claim that Kelly failed to make disclosures in the manner required by the Fair Credit Reporting Act before obtaining background checks on employees and applicants. Kelly vigorously denies that it violated any law, but has agreed to the Settlement to avoid the uncertainties and expenses associated with continuing the Litigation. This Notice summarizes the proposed Settlement. For the precise terms and conditions of the Settlement, review the Settlement Agreement, available at www.hillsonfcrsettlement.com.

Am I a Class Member? Kelly's records indicate you are a Class Member. The class is comprised of two groups: favorable and other than favorable. Kelly's records indicate that the background check it obtained on you was favorable. If you have questions about whether you are in the Class, call 1-888-221-9824.

What Can I Get? If the Settlement is approved by the Court and you submit a Claim Form within the deadline, you will receive a settlement payment. The amount of your payment will depend on the total number of Claim Forms filed, and the amount of attorneys' fees, Class Representative awards, and administration costs approved by the Court. The total settlement fund is \$6,749,000, with up to 1/3 of that fund, \$2,249,666.67 to be used to pay Class Counsel. Class Counsel estimates that those who return the attached Claim Form will receive approximately \$90, although this number will vary depending on the amount of attorneys' fees, Class Representative awards, administration costs, and the number of Claim Forms submitted. You can also obtain a free copy of the background report(s) Kelly obtained on you by going online to www.hillsonfcrsettlement.com or by calling 1-888-221-9824.

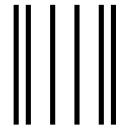
How Do I Get a Payment? You must submit a timely and properly completed Claim Form postmarked no later than **April 25, 2017**. If you complete the Claim Form and receive a payment, you will lose your right to sue Kelly for claims that were or could have been brought in this lawsuit and that relate directly or indirectly to Kelly obtaining a background check on you. You may use the Claim Form attached to this Notice or complete one online at www.hillsonfcrsettlement.com.

What Are My Other Options? (1) Contest Records. Kelly's records show that the results of your background check were favorable. If you believe the records are wrong, you can contest them and may be eligible to receive a higher settlement payment. Instructions on that process at www.hillsonfcrsettlement.com (2) Do Nothing. If you do nothing in response to this notice, you will receive no monetary recovery and will lose both your right to sue Kelly over matters related to this suit in the future and to object to the Settlement of this suit. (3) Exclude Yourself. You may exclude yourself from the Settlement Class by mailing a written notice to the Settlement Administrator by **April 10, 2017**. If you exclude yourself, you cannot receive a settlement payment, but you keep any rights you may have to sue Kelly over the legal issues in this Litigation. Exclusion instructions at www.hillsonfcrsettlement.com. (4) Object. If you do not exclude yourself, you and/or your lawyer have the right to appear before the Court and/or object to the Settlement. Your written objection must be filed with the Court no later than **April 10, 2017**. Objection instructions available at www.hillsonfcrsettlement.com.

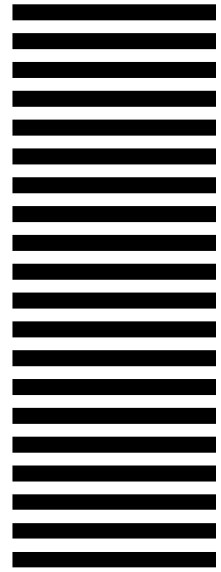
Who Represents Me? The Court has appointed a team of lawyers from Nichols Kaster, PLLP, Berger & Montague, P.C., and Lyngklip & Associates to serve as Class Counsel. However, you may hire your own lawyer at your expense if you so choose.

When Will the Court Consider the Settlement? The Court will hold a final approval hearing on **August 2, 2017 at 10:00 a.m.** at 231 W Lafayette Blvd., Detroit, MI 48226. At that hearing, the Court will hear any objections concerning the fairness of the Settlement, decide whether to approve the requested attorneys' fees, Class Representative awards, and administration costs, and determine the final fairness of the Settlement.

How Do I Get More Information? For more information, including the full Notice and Settlement Agreement, go to www.hillsonfcrsettlement.com, or contact the Settlement Administrator at 1-888-221-9824.



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



BUSINESS REPLY MAIL

FIRST-CLASS MAIL

PERMIT NO. 581

PORTLAND, OR

POSTAGE WILL BE PAID BY ADDRESSEE

HILLSON V KELLY SERVICES INC
SETTLEMENT ADMINISTRATOR
PO BOX 4234
PORTLAND OR 97208-9935

